

The AfYWL Fellowship Programme offers an interesting assignment with UNDP at its HQ in New York or in one of its regional or country offices. The fellow may also be assigned to the UN Secretariat or the AU Commission. For the second cohort (2021-2022), UNDP will work with the AUC and AU member states to enhance women's leadership and representation in public and private institutions through targeted leadership training and capacity development to promote the participation of young women in decision-making roles.

## The 12-month fellowship rests on three pillars:

- Equipping outstanding young African women leaders with the leadership skills and experience required to advance the SDGs and Agenda 2063 and contribute effectively to decision-making in public, private and multilateral institutions at home and abroad.
- Creating a diverse pool of talent to enhance UNDP's organizational efficiency and contribute to more responsive and effective policies and programmes.
- Developing a network of African young women professionals that engages in promoting innovative, sustainable and inclusive development through South-South development exchange.

The fellowship is a partnership between the African Union Commission (AUC) and the United Nations Development Programme (UNDP). Established under the framework of the AUC Chairperson's 1 Million by 2021 Initiative, the fellowship aims to provide opportunities for African youth in the key areas of education, employment, entrepreneurship and engagement, and mainstream youth and women in key development spaces.

## Eligibility and selection criteria:

- · Female candidates only.
- · National of an African Union member state.
- Aged below 34 years at the date of application.
- Master's degree or equivalent in Economics, Political Science, Business Administration, International Relations/ Development, Law, Communications, Digitalization or other related development field.
- Maximum one year (post master) of relevant and paid working experience in research, analysis and programme/ project development, implementation and management.
- Available in late 2021/early 2022 to participate in an induction workshop in Addis Ababa, Ethiopia.
- Available in 2021/22 to dedicate 12 months to a fellowship assignment.
- Willing to live and work outside their country of residence.
- Understanding of, and interest in, poverty eradication, sustainable structural transformation, the SDGs and Agenda 2063.
- Capacity to gather comprehensive information on complex problems or situations, and ability to evaluate and analyze information accurately in order to identify key issues and solutions.

The programme will cover expenses related to travel and medical insurance, and each fellow will receive a monthly stipend to cover accommodation and living costs at their respective duty station. An earmarked learning budget will be also allocated for undertaking relevant learning and development activities. Applicants should note that due to the COVID-19 pandemic, physical travel will be dependent on the recommended guidelines of each recruiting office.